

PART B – Equality Analysis Form

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

This form:

- Can be used to prompt discussions, ensure that due regard has been given and remove or minimise disadvantage for an individual or group with a protected characteristic
- Involves looking at what steps can be taken to advance and maximise equality as well as eliminate discrimination and negative consequences
- Should be completed before decisions are made, this will remove the need for remedial actions.

Note – An Initial Equality Screening Assessment (Part A) should be completed prior to this form.

When completing this form consider the Equality Act 2010 protected characteristics Age, Disability, Sex, Gender Reassignment, Race, Religion or Belief, Sexual Orientation, Civil Partnerships and Marriage, Pregnancy and Maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc. – see page 11 of Equality Screening and Analysis Guidance.

1. Title	
Equality Analysis title:	
Proposed implementation of 20mph speed limit zone – B6066 Rotherham Road, Main St and adjacent roads, Catcliffe, Rotherham	
Date of Equality Analysis (EA): 18th February 2026	
Directorate: Regeneration and Environment	Service area: Transportation & Infrastructure
Lead Manager: Simon Quarta	Contact number: 01709 254491
Is this a:	
<input type="checkbox"/> Strategy / Policy	<input checked="" type="checkbox"/> Service / Function
<input type="checkbox"/> Other	
If other, please specify	

2. Names of those involved in the Equality Analysis (Should include minimum of three people) - see page 7 of Equality Screening and Analysis Guidance

Name	Organisation	Role (eg service user, managers, service specialist)
Andrew Lee	RMBC	Service Manager
Simon Quarta	RMBC	Engineer
Richard Pardy	RMBC	Engineer

3. What is already known? - see page 10 of Equality Screening and Analysis Guidance

Aim/Scope (who the Policy/Service affects and intended outcomes if known)

The scheme has been developed as part of the Local Neighbourhoods Road Safety (LNRS) programme. It was, based on submissions for road safety and traffic management improvements in the Rothervale Ward, by the Local Councillors.

What equality information is available? (Include any engagement undertaken)

Following discussions with local ward councillors, initial proposals were drawn up in July 2025. Once the plan was finalised, a formal consultation then took place between 2nd December 2025 and 2nd January 2026. A copy of the Statutory notice was placed in the Advertiser and were placed notices placed on street.

In the previous five years no injury collisions have been recorded by the police within the scheme area.

Are there any gaps in the information that you are aware of?

There are no gaps relevant to this decision that we are aware of.

What monitoring arrangements have you made to monitor the impact of the policy or service on communities/groups according to their protected characteristics?

Where Traffic Regulation Orders may affect different communities or groups, these are subject to statutory consultations, which include advertisement of notices on site and in the press, offering an opportunity for wider public engagement.

Once the revised speed limit is in place, there will be opportunity for regular feedback via the Transportation Team inbox, ward member surgeries and the monthly Community Action Plan (CAP) meetings.

Any new residents moving into the area will be aware the new speed limit and will therefore understand the restrictions in place.

Engagement undertaken with customers. (date and

- Ward member consultation December 2025 – no objections raised

<p>group(s) consulted and key findings)</p>	<ul style="list-style-type: none"> • South Yorkshire Police 12th November 2025 – no objections raised • South Yorkshire Fire Service 2nd December 2025 – no objections raised • South Yorkshire Passenger Transport 2nd December 2025 – no objections raised • Yorkshire Ambulance Service 2nd December 2025 – no objections raised • Road Hauliers Association 2nd December 2025 – no objections raised • Logistics UK 2nd December 2025 – no objections raised • South Yorkshire Safety Cameras 2nd December 2025 – no objections raised • Sheffield Royal Society for the 2nd December 2025 – no objections raised • Rotherham Sight and Sound 2nd December 2025 – no objections raised • Formal resident consultation 2nd December 2025 to 2nd January 2026, with a copy of the notice placed in the Rotherham Advertiser and notices placed on street lighting columns. (see sec 5)
<p>Engagement undertaken with staff (date and group(s)consulted and key findings)</p>	<p>Chloe Parker, Finance – 06/11/2025 Nick Fletcher, Legal Services – 06/11/2025 Lynsey Linton, Human Resources – 06/11/2025 Karen Middlebrook, Procurement – 06/11/2025 Equalities – 06/11/2025 Climate – 06/11/2025 No issues were raised.</p>

4. The Analysis - of the actual or likely effect of the Policy or Service (Identify by protected characteristics)

How does the Policy/Service meet the needs of different communities and groups?

Throughout the process of developing the scheme, from concept to delivery, consideration is given to the needs of different communities and groups at various stages. Including but not limited to:

- Initial community engagement with residents
- Attendance at local Community Action Plan (CAP) meetings and;

- Assessment of compliance with the latest design standards, for example Guidance on the use of Tactile Paved Surfaces.

This scheme has been developed as a result of correspondence and submissions received by residents and local ward members, to address matters of concern in the area, as part of the development of the Local Neighbourhood Road Safety Scheme. The proposal aims to highlight to drivers they are entering a traffic calmed area around Catcliffe Primary school, where vulnerable road users are present.

Details of the proposed 20mph speed limit are indicated on the location plan Drawing Number: 126/47/TT117

Benefits of 20 mph speed limits

There is clear evidence of the effect of reducing traffic speeds on the reduction of collisions and casualties, as collision frequency is less at lower speeds, and where collisions do occur, there is a reduced risk of fatal and serious injury. Research shows that generally for every 1 mph reduction in average speed, collision frequency reduces by as much as 5% (Taylor, Lynam and Baruya, 2000). So, driving at 20 mph when compared to 30 mph is likely to reduce the likelihood of collisions significantly and any collisions that do occur are expected to have a lower injury severity.

During the construction phase all works will align with Traffic Signs Manual 8 (Traffic Safety Measures and Signs for Road Works and Temporary Situations). This ensures that safety measures are in place to minimise the impact on people including those with protected characteristics, allowing them to go about their daily lives. Safety features such as temporary ramps, fencing, and tapping boards for visually impaired pedestrians will be included.

Does your Policy/Service present any problems or barriers to communities or Groups?

No concerns about the proposal were raised during the consultation process.

Does the Service/Policy provide any positive impact/s including improvements or remove barriers?

The primary purpose of the scheme is to make drivers aware of the most appropriate speed for the nature of the roads, as pedestrians are using these roads to access local facilities, nearby schools and public transport to reach their destination. Lower vehicular speeds generally assist pedestrians and encourage walking and cycling.

No concerns were raised during the consultation process in relation to the proposal's impact on people with protected characteristics. The introduction of a 20mph speed limit is expected to contribute positively to community safety, improve perceptions of safety, and support accessibility and independent movement within the area.

What affect will the Policy/Service have on community relations?

The proposal should have no impact on community relations. However a post scheme implementation review will be carried out which will consider any concerns which might be raised.

Please list any **actions and targets** that need to be taken as a consequence of this assessment on the action plan below and ensure that they are added into your service plan for monitoring purposes – see page 12 of the Equality Screening and Analysis Guidance.

5. Summary of findings and Equality Analysis Action Plan

If the analysis is done at the right time, i.e. early before decisions are made, changes should be built in before the policy or change is signed off. This will remove the need for remedial actions. Where this is achieved, the only action required will be to monitor the impact of the policy/service/change on communities or groups according to their protected characteristic - See page 11 of the Equality Screening and Analysis guidance

Title of analysis: Proposed implementation of 20mph speed limit zone – B6066 Rotherham Road, Main St and adjacent roads, Catcliffe, Rotherham
Directorate and service area: Regeneration & Environment
Lead Manager: Andrew Lee
Summary of findings:
Following the consultation process with residents, statutory bodies and the local ward members, no concerns were raised about the proposals.

Action/Target	State Protected Characteristics as listed below	Target date (MM/YY)
<p>Once the 20mph speed limit is in place, a period of time will be necessary to allow the changes to bed in. Following this, any further issues will be raised at Ward Member surgeries or directly to the team via the inbox transportation@rotherham.gov.uk</p> <p>The Team will respond to future comments, complaints or enquiries as BAU. If more was needed to be done to this junction in the future, decisions would be based largely on the scale of work needed and budget.</p>	0	December 2026

*A = Age, D= Disability, S = Sex, GR Gender Reassignment, RE= Race/ Ethnicity, RoB= Religion or Belief, SO= Sexual Orientation, PM= Pregnancy/Maternity, CPM = Civil Partnership or Marriage. C= Carers, O= other groups

6. Governance, ownership and approval

Please state those that have approved the Equality Analysis. Approval should be obtained by the Director and approval sought from DLT and the relevant Cabinet Member.

Name	Job title	Date
Andrew Lee	Service Manager	23 rd February 2026
Simon Quarta	Engineer	23 rd February 2026
Richard Pardy	Engineer	23 rd February 2026

7. Publishing

The Equality Analysis will act as evidence that due regard to equality and diversity has been given.

If this Equality Analysis relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy should also be sent to equality@rotherham.gov.uk For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

Date Equality Analysis completed	11/11/2025
Report title and date	Proposed implementation of 20mph speed limit zone – B6066 Rotherham Road, Main St and adjacent roads, Catcliffe, Rotherham
Date report sent for publication	20/03/2026
Date Equality Analysis sent to Performance, Intelligence and Improvement equality@rotherham.gov.uk	25/02/20206